

**RUTHERFORD COUNTY SCHOOL SYSTEM**  
**2240 Southpark Drive**  
**Murfreesboro, TN 37128**

**SEPTEMBER 28, 2022**  
**5:00 P.M.**

**AGENDA**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

**Recommended Approval---motion to approve the agenda as presented.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

**A. Minutes: September 15, 2022 Board Meeting**

**B. Community Use of Facilities**

**Fees**

Rock Springs Elementary	Tennessee Hustle Basketball, 3/13/23-5/25/2023, Youth Basketball Practices, Gym, \$54 a day
Rock Springs Elementary	McFarlin Pointe HOA, 11/14/22, meeting, cafeteria, \$54
Plainview Elementary	Believers Faith Fellowship, 9/25/22-12/18/22, Men's basketball game, Gym, \$36 a day **retro review
Smyrna Middle	Friendship Quilters Guild, 9/10-May 2023, classroom, \$45 a day **retro review
Oakland High	We Work Hoops, 9/28/22-July 2023, gym, \$18hr, weds 6pm-7pm ***retro review
Siegel High	Spotlite Dance Studio, 1/14/23, dance practice, classroom, 9:00am-3:00pm, \$285.00
Sigel High	SoZo Dance Academy, 11/18/22-11/19/22, auditorium, \$2000

**No Fees**

John Coleman Elementary

Boy Scouts, 9/15/22-5/25/2023, den meetings, cafeteria, no fee \*\*retro review

Lascassas Elementary

Tidal Wave 100, August 2022-May 2023, practices, fields, requesting no Fee (see attached letter) \*\*retro review

Roy Waldron Elementary

Boy Scouts, 9/19/22-05/29/2023, den meetings, cafeteria, no fee, Mondays 6:30pm-7:30pm \*\*retro review

**\*Note: Facility use prior to 9/15/22 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.**

**C. Routine Bids: Bid # 3621 – Walkway Canopy Covers for Thurman Francis and Blackman Elem.**

**D. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Heather Wortman	NTE \$3,000.00	Blackman High	BHS Cheer Boosters	Varsity Cheerleading Competition Cheer Coach
Ryan Tapley	NTE 500.00	Blackman Middle	School Funds- Girls Soccer	Assistant Girls Soccer Coach
Brandon Bassham	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Richard Bolden	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Isaac Haley	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Blake Hill	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Mac Jones	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Chris Lynch	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Michael McClaran	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Davy McClaran	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Leigh Ann Nichols	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Allen Pepper	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Joey Reed	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Darren Shanks	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jennifer Snell	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Joseph Wilson	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kayala Hoppenjans *6	NTE \$1,500.00	LaVergne High	School Funds- Various	Bus Driver
Joseph Mastrosimone	NTE \$500.00	Oakland High	OHS Football Boosters	Assistant Football Coach
Paige Hawkins	NTE \$2,000.00	Oakland Middle	School Funds – General Fund	After school community meetings, educating parents on MYP program, training after hours
Donovan Freeman	NTE \$1,485.00	Siegel High	School Funds- Football	Assistant Freshman Football Coach
John Horton	NTE \$1,485.00	Siegel High	School Funds- Football	Assistant Football Coach
Shane Young	NTE \$1,485.00	Siegel High	School Funds- Football	Assistant Football Coach
Mark Schildmeier	NTE \$1,200.00	Smyrna High	School Funds- Baseball	Field Supervision- Summer 2022
William Elliott	\$25/lesson	Blackman Middle	School Funds- Band	Lessons
Karl Wingruber	\$25/lesson	Blackman Middle	Schools Funds- Band	Lessons
TJ Allen	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Grey Barker	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Keydon Bassham	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Koltt Bassham	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Caleb Brown	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools

James Buttery	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Shane Chapman	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cadence Chapman	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Camden Cole	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Carrington Creasy	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cameron Curtis	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Carissa Curtis	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Madison Curtis	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jordan Davenport	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Rhett Deaton	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
David Deaton	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jamie Demonbreum	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brandon Dickerson	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Christian Edmondson	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Hayden Edmondson	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Mike Edmondson	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools

CJ Goers	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Trevor Griffin	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Micah Harris	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tucker Hicks	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jeff Hoeft	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Ty Hoeft	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kinslee Inlow	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Deason Jones	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bryson Kelley	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Max Kirby	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Alex Klarer	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cason Lamb	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bobby Leathers	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Josh Letzler	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Greg Logan	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sarah Marshall	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Eliza McClaran	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Elizabeth McClaran	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Rylee McClaran	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Owen McClaran	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tim McGhee	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Hayden McMahon	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Karah McMahon	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Josh Moates	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Shelbie Mooneyham	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jackson Nichols	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Luke Parish	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Lucy Pedigo	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cody Pepper	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jeremiah Phillips	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Hunter Poff	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Conner Poff	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Jessica Preston	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Robbie Reasonover	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jordan Reed	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Josh Rumley	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tyler Rumley	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Isabella Sawyer	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brayden Shockey	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jack Smith	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bobby Snell	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kevin Snell	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Zach Stevens	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Lizzy Thompson	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Meah Thompson	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Lucas Thompson	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Grace Thrasher	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Riley Warbritton	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Sydney Williams	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cole Yoders	NTE \$1,000.00	Eagleville	School Funds- Jr Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Stephen Morgan	\$25/half hour	Rocky Fork Middle	School Funds- Band	Lessons- Individual or Group
Phillip Gregory	NTE \$3,000.00	Siegel High	School Funds- Choir	Sound Tech, DJ for Spring Musical, Variety Show, and Winter Formal
Kerry Malone *2	Hourly	Rockvale High	School Funds- Various School Groups	Work as DJ/Announcer

\*\*Unless listed as an hourly rate

1. Approved previously for an amount \$500
2. Overtime rate for special events
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Must have the approval of the Transportation Dept.

#### **E. Non-Faculty Volunteer Coaches:**

**According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2022-23 school year:**

<b><u>Name</u></b>	<b><u>School</u></b>	<b><u>Sport</u></b>
<b>William Elliott</b>	<b>Blackman Middle School</b>	<b>Band</b>
<b>Philip Gregory</b>	<b>Siegel High School</b>	<b>Choir</b>
<b>Karl Wingruber</b>	<b>Blackman Middle School</b>	<b>Band</b>
<b>Stephen Mark Morgan</b>	<b>Rocky Fork Middle School</b>	<b>Band</b>
<b>Bobby Griggs</b>	<b>Central Magnet</b>	<b>Baseball</b>
<b>Zachary Newman</b>	<b>Central Magnet</b>	<b>MS Baseball</b>
<b>Joseph Taylor</b>	<b>Eagleville</b>	<b>Archery</b>
<b>Eric Bonner</b>	<b>Oakland High</b>	<b>Boys Basketball</b>
<b>Mac Huddleston</b>	<b>Oakland High</b>	<b>Archery</b>
<b>Bryson Randolph</b>	<b>Oakland High</b>	<b>Boys Basketball</b>
<b>Raquel Vega-Gaskins</b>	<b>Oakland High</b>	<b>Archery</b>
<b>Carrie Garrett</b>	<b>Riverdale High</b>	<b>Archery</b>
<b>Haneef Sharif</b>	<b>Rockvale Middle</b>	<b>Track</b>
<b>Christopher Green</b>	<b>Thurman Francis</b>	<b>Swimming</b>
<b>Andrew Reed</b>	<b>Thurman Francis</b>	<b>Baseball</b>
<b>Christopher Anderson</b>	<b>Rockvale High</b>	<b>Bowling</b>
<b>Andrew Brown</b>	<b>Rockvale High</b>	<b>Swimming</b>

**Recommended Approval---motion to approve the consent agenda items as presented.**



## **6. RECOGNITION**

### **National Merit Semifinalists**

**Rutherford County Schools has a record number of seniors who have earned recognition as the National Merit Semifinalists. Those seniors represent four high schools, including 24 seniors at Central Magnet School, two at Riverdale High School, one student at Siegel High School and one from Smyrna High School.**

**There were a total of 215 National Merit semifinalists statewide, which means Central's seniors make up more than 10 percent of the state total. There are more than 16,000 semifinalists named in the 2023 National Merit Scholarship Program, the organization announced this week.**

**These academically talented high school seniors have an opportunity to continue in the competition for some 7,250 National Merit Scholarships worth nearly \$28 million that will be offered next spring.**

**To be considered for a Merit Scholarship award, semifinalists must fulfill several requirements to advance to the finalist level of the competition. About 95 percent of the semifinalists are expected to attain finalist standing, and about half of the finalists will win a National merit Scholarship, earning the Merit Scholar title.**

**The 2023 Rutherford County National Merit Semifinalists are:**

#### **Central Magnet School**

**Andrew M. Berard  
Jack B. Blaess  
Allison V. Burritt  
Ella B. Clark  
Hardy C. Gardner  
Robert G. Gilley  
Trevor M. Hall  
Cara J. Hallquist**

**David G. Harris  
Addison N. Henninger  
Abby E. Higgins  
Ethan W. Kennan  
Elizabeth Leach  
Riley G. Meredith  
Grace E. Moore  
Mikayla D. Morrell**

**Brianna N. Rankin  
Siri I. Reynolds  
Anna R. Robertson  
William A. Severn  
Isaac S. Smith  
Ava G. Stanley  
Kaiden W. Vandergrift  
Yao Xiao**

#### **Riverdale High School**

**Ivy Lin  
Nico S. Thorn**

#### **Siegel High School**

**Samuel R. Trout**

#### **Smyrna High School**

**Trevon L. Collins**

## **7. VISITORS**

## **8. INSTRUCTION (TAB 2)**

- 1. The Curriculum and Instruction Department would like to purchase a one-year subscription to Scribbles Online School Choice Application and Enrollment Lottery Management software at a cost of \$28,080.**

**Recommended Approval---motion to** approve a one-year subscription to Scribbles Online School Choice Application and Enrollment Lottery Management software set at a cost of \$28,080.00 as presented.

- 2. The Curriculum & Instruction Department would like to allocate \$17,600.00 of General Purpose funds to support 44 Rutherford Teach Now Mentors. The purpose of this mentorship is to provide building level support for Teach Now participants. These mentors are responsible for completing all training, meetings, and reflections.**

**Recommended Approval – motion to** approve allocating \$17,600.00 of General Purpose funds to support 44 Rutherford Teach Now Mentors at 16 middle and high schools as presented.

## **9. RAPTOR EMERGENCY MANAGEMENT SUITE (TAB 3)**

**Raptor Emergency Management Suite is Integrated school safety software that enables schools to screen visitors, track volunteers, report on drills, respond to emergencies, and reunite families when an event occurs.**

- Manage and track drills**
- Receive automatic notifications**
- Monitor drill status for every building and drill type**
- Efficiently Manage Incidents**
- Districts can customize the list of Team Assist situations, notifications, and alert recipients.**
- Connect with First Responders with a panic alert system**
- Get a real count of everyone in the school during an incident**
- Raptor reduces reunification time with instant mobile communications with students and guardians.**

**Recommended Approval – motion to** approve the Raptor Emergency Management Suite Integrated school safety software that enables schools to screen visitors, track volunteers, report on drills, respond to emergencies, and reunite families when an event occurs as presented. The total cost of the software is \$151,404.00.

## **10. LEGAL (TAB 4)**

### **1. Out of County Transfer Student (4)**

#### **2. Disciplinary Hearing Appeal**

**The Board has been requested to review a decision of the Disciplinary Hearing Authority (DHA) to uphold the remandment of a student from Siegel Middle School. Based on a review of the DHA's record, the Board may:**

- A. Affirm the decision of the DHA;**
- B. Overturn the decision of the DHA; or**
- C. Grant a hearing before the Board.**

**Recommended Approval--- motion** to approve the Board initiate a motion in line with one of the above options as presented.

#### **3. Disciplinary Hearing Appeal**

**The Board has been requested to review a decision of the Disciplinary Hearing Authority (DHA) to overturn conduct prejudicial to good order or discipline of a student from Stewarts Creek High School, pursuant to Board Policy 6.317. Based on a review of the DHA's record, the Board may:**

- A. Affirm the decision of the DHA;**
- B. Overturn the decision of the DHA; or**
- C. Grant a hearing before the Board.**

**Recommended Approval--- motion** to approve the Board initiate a motion in line with one of the above options as presented.

#### **4. Disciplinary Hearing Appeal**

**The Board has been requested to review a decision of the Disciplinary Hearing Authority (DHA) to uphold the remandment of a student from Oakland Middle School, pursuant to Board Policy 6.317. Based on a review of the DHA's record, the Board may:**

- A. Affirm the decision of the DHA;**
- B. Overturn the decision of the DHA; or**
- C. Grant a hearing before the Board.**

**Recommended Approval---motion** to approve the Board initiate a motion in line with one of the above options as presented.

## **11. FINANCIAL MATTERS (TAB 5)**

### **Fund 141 General Purpose School Budget Amendment**

- 1. This amendment increases budgeted Fund 141 revenue and expenditures to recognize the awarded amount of the FY 2022-2023 Safe School Grant. This reflects the grant award that was approved by the State Department of Education. This year's grant award amount is \$1,016,781.**

**Recommended Approval---** motion to amend the FY 2022-23 General Purpose School Budget to reflect the annual Safe Schools grant award as presented.

- 2. This amendment is to fund seven additional ESL teaching positions in order to bring RCS in compliance with the State of Tennessee ESL requirements. TDOE requires a staffing ratio of 35:1 for ESL students and RCS is not meeting this ratio in relation to total amount of ESL students to teachers. This funding is derived by decreasing General Purpose-Fund 141-Unassigned Fund Balance and increasing salary and benefit expenditure line items in the 71100 function. The total amount of this funding is \$478,768.**

**Recommended Approval---** motion to approve the GPS Fund budget amendment of \$478,768 of both Unassigned Fund Balance and expenditures as presented.

### **3. Blackman Elementary Hard to Staff Signing Bonus**

**This proposed hiring incentive will match the signing bonus stipulations already in place for the 22-23 SY. Incentives earned with this initiative will be in addition to any other staffing incentives already approved.**

**Recommended Approval---** motion to approve the proposed hiring incentive for Blackman Elementary to match the signing bonus stipulations already in place for the 22-23 SY as presented.

### **4. Discussion on School Board Member Cell Phones**

## **12. FACILITIES AND CONSTRUCTION (TAB 6)**

### **1. Lavergne Lake Playground Request**

**Principal Paige Johnson is requesting to utilize a \$10,000.00 grant from the Richard Siegel Foundation to install a 45' x 50' asphalt area for Basketball, improve the Playground equipment for Special Education and add additional soccer goals. Engineering has reviewed the request and approves.**

**Recommended Approval – motion to approve the request from Paige Johnson and LaVergne Lake request for the Siegel Grant as presented.**

### **2. Central Magnet Replacement Sign Request**

**Principal John Ash is requesting to replace the monument sign in front of Central Magnet. The Sign will contract with Tennessee Sign Company for \$30,373.29. Alley-Cassetty Masonry will donate all Masonry Materials. Engineering and Construction has reviewed this request and approves. This project is at no cost to the Board. This project will have to be approved and permit issued by the City of Murfreesboro. The Engineering Department will assist in this process.**

**Recommended Approval – motion to approve the request from Dr. John Ash and Central Magnet school for a replacement sign as presented.**

### **3. Buchanan Elementary Request**

**Principal Ashley Witt is requesting to allow The Girl Scout troop to plant grass seed in the back-playground area, add picnic tables and benches, pressure wash an existing concrete pad, touch up paint on an existing mural of the USA on the concrete and add a four-squares play area on the concrete. They would like to plant trees for shade. The project will be at no cost to the school board or the school. The projected costs would be paid for by private individuals, Girl Scout Troop 1742, or the Buchanan PTO. There is not currently an accurate cost of the project because we plan to solicit businesses to get donations of materials or get materials for a reduced cost once they find out if our plan is approved by the Board. If the project were to be paid at full price with no donations, it would cost around \$800. Engineering and Construction has reviewed the request and approves.**

**Recommended Approval – motion to approve the request from Principal Ashley Witt and Buchanan Elementary to make repairs as presented.**

**13. FINANCIAL REPORT**

**14. INSURANCE UPDATE**

**15. DIRECTORS UPDATE**

**16. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

**17. FEDERAL RELATIONS NETWORK (FRN) UPDATE**

**18. GENERAL DISCUSSION**

**19. ADJOURNMENT**

**RUTHERFORD COUNTY SCHOOL SYSTEM  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**Minutes of September 15, 2022**

**Board Members Present**

**Tammy Sharp, Board Chair**

**Caleb Tidwell, Vice-Chair**

**Coy Young**

**Shelia Bratton**

**Claire Maxwell**

**Katie Darby**

**Frances Rosales**

**Dr. James Sullivan, Director of Schools**

**1. CALL TO ORDER**

**The Board Chair called the meeting to order at 5:00 P.M.**

**2. PLEDGE OF ALLEGIANCE**

**The Pledge of Allegiance was led by the Boy Scouts.**

**3. MOMENT OF SILENCE**

**A Moment of Silence was observed.**

**4. APPROVAL OF AGENDA**

Motion made by Mrs. Bratton, seconded by Mrs. Maxwell, to approve the agenda as presented.

Vote: All Yes

**Motion passes.**

## 5. APPROVAL OF CONSENT AGENDA

### A. Minutes: August 10, 2022 Policy Committee Meeting August 18, 2022 Board Meeting September 13, 2022 Special Called Board Meeting

### B. Community Use of Facilities

	<u>Fees</u>
Smyrna Elementary	Soccershots, 9/10-10/24, 12/3-2/11, 3/4-5/6, classes, gym in the Winter, stadium or track in fall and spring, \$18/hr. (winter), \$100/hr. (fall and spring) Sat: 8:45am-10:45am
Roy Waldron	Carpe Artista, 9/6-5/30/23, rehearsals, gym, \$18hr, 1st and 3rd Tues: 6:00pm-8:30pm
Rock Springs Elementary	Universal Sport League (LaVergne Basketball), gym, 11/28/22-3/11/23, games and practices, \$4788, M-F 6pm-9:30pm, Sat. 8am-6pm, Sun. 2pm-9pm
Barfield Elementary	Fine Arts Matter, CPU lab Library and 1 classroom, \$540 9/8/22-12/8/22 Thursdays 2:30pm-3:20pm
Wilson Elementary	Fine Arts Matter, CPU Lab Library and 1 classroom, \$540, 9/7/22-12/7/22, Wednesdays 2:30pm-3:20pm
Christiana Middle	Blueprint Baseball, 9/12-10/29, team practice, baseball field, \$324 Mon: 5:00pm-7:00pm, Sat: 10:00am-12:00pm
Rocky Fork	Middle TN Outlaws, 8/26-10/28, team practice, baseball field, \$36/hr. Fri & Sat: 5:00pm-7:00pm
Smyrna Middle	Alpha Kappa Alpha Sorority, monthly business meetings, 9/10-12/11, 2nd Saturday 8am-1pm, auditorium/gym, \$285 per day
Stewarts Creek Middle	Unity Clark Softball, practice, 9/1-7/30/23, softball field, \$18/hr. Sat & Sun: 11:00am-1:00pm
Stewarts Creek High	Tennessee Valley Winds, rehearsals, 8/9/22-5/27/23, band room, \$1030 Tues: 6:30pm-9:00pm
	<u>No Fees</u>
Brown's Chapel	Girl Scouts, 9/6, 6:30pm-7:30pm Family interest night, cafeteria, no fee, *For Retro Review
Brown's Chapel	Cub Scouts Pack 320, 8/15-5/22/23, weekly den meetings, cafeteria, No fee
Wilson Elementary	Girl Scouts, 8/30 6:30pm-7:30pm, Family interest night, Cafeteria, no fee *For Retro Review



Blackman Elementary	Girl Scout Troop 2665, 9/13-May 2023, meetings, cafeteria, no fee 1st and 3rd Tuesday 5:00pm-6:15pm
Lascassas Elementary	Girl Scouts, 9/21/22 6:30pm-7:30pm, cafeteria, meeting, no fee
Smyrna Middle	Catholic Charities, after-school program, 9/19-4/28/23, cafeteria, no fee M, T, W, TH 3pm-6pm
Rockvale Middle	Girl Scout Unit 151, fall fundraiser delivery, 10/15/22 8am-2pm, covered drive No fee
Siegel High	Siegel HS Band Booster Club, Stones River Championship (band Competition), 9/24 8:00am-midnight, Fine Arts classroom, Aux Gym, Stadium/Track, all Parking lots, no fee
Siegel High	Murfreesboro Warriors Youth Football and Cheerleading & Tennessee Youth Sports Alliance, games, stadium/track 8/1-11/30, Sat: 8:00am- 7:00pm No fee
LaVergne High	Cornerstone United Methodist Church, 9/11/22-5/14/2023, school Safety gathering, 2nd Sunday of the month 5:00pm-5:30pm

**\*Note:** Facility use prior to 9/15/22 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.

**C. Transportation: Request for voluntary termination of contract Bus #40  
Request for voluntary termination of contract Bus #44  
Request for voluntary termination of contract Bus #177  
Request for voluntary termination of contract Bus #187  
Request for voluntary termination of contract Bus #230**

**D. Title I Contract: Title I Funded – Extended Contract at Holloway High School  
Title I Funded – Extended Contract at LaVergne Lake Elementary  
School**

**E. Nepotism: Steven Harle – SPED EA – Stewarts Creek Middle School  
Dr. Diana Conner – Health Science – Oakland High School  
Jessica Novak – Instructional ELA Coach – Kittrell Elementary School  
Chelsea Gugger – Kindergarten – Eagleville School**

**F. Routine Bids: Bid FP #22-06 – Audit Services  
Bid #3619 – ADA Chair Lift Installation (Holloway High)  
Bid #3620 – Storage Buildings**

**Request for Purchase:**

**Rockvale Middle School would like to purchase a Toro Mower (75306) 26 HP Kohler 7000 series with 60” cutting deck in the amount of \$5,649.00 from Dickens Turf & Landscape. Negotiated Bids are on file and Dickens Turf and Landscape was the overall lowest bid.**

**To be funded through Rockvale Middle School.**

**Blackman Middle School would like to purchase a 6 x 12 enclosed cargo trailer for the football team at a cost of \$4,657.60.**

**To be funded through Blackman Middle School.**

**The Maintenance Department would like to purchase from Sourcewell Contract #040319-CEC a T740 T4 Bobcat Compact Track Loader from Clark Equipment Co. dba Bobcat Company at a cost of \$66,818.62.**

**To be funded from Capital Projects.**

**The following firms are recommended for approval for Professional Services for the 2022-2023 school year.**

**Geotechnical Investigation and Construction Material Testing:**

ECS Southeast, LLP  
Collier Engineering

**Surveying:**

Collier Engineering  
Byrd Surveying  
Brown Surveying  
Huddleston-Steele  
SEC, Inc.

**Structural Steel Testing:**

Billy Melton

**Civil Design:**

Barge Cauthen and Associates  
SEC, Inc.  
Huddleston-Steele

**Architectural Design Services:**

Goodwyn Mills Cawood, LLC (Previously Binkley Garcia Architecture)

Kline Sweeney

HVAC Design:

Harpeth Park Engineering

IC Thomasson

Maynard Select

CMTA

**G. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Ronnie Bray	NTE \$4,500.00	Blackman High	School Funds – Wrestling	Open facilities during breaks + off season
Courtney Gregory	NTE \$3,000.00	Blackman High	School Funds- Varsity Cheer + BHS Cheer Booster	Coaching Football/Competition cheerleaders
Barry Wortman	NTE \$6,000.00	Blackman High	School Funds – Boys Basketball	Head Coach/Facility Supervisor
Maranda Allen	NTE \$40.00	Blackman Middle	School Funds – Football	Filmer for Football
Maranda Allen	NTE \$500.00	Blackman Middle	School funds - Drama	Working with 2022/2023 Drama production
Nicole Fedeale	NTE \$500.00	Blackman Middle	School Funds - Drama	Working with 2022/2023 Drama production
Casey Molina	NTE \$500.00	Blackman Middle	School Funds - Drama	Working with 2022/2023 Drama production
Sheila Panther	NTE \$500.00	Blackman Middle	School Funds - Drama	Working with 2022/2023 Drama production
Christy Rivenbark	NTE \$500.00	Blackman Middle	School Funds - Drama	Working with 2022/2023 Drama production
Krissa Seifert	NTE \$500.00	Blackman Middle	School Funds - Drama	Working with 2022/2023 Drama production
Karyl Paul	NTE \$1,000.00	Eagleville	School Funds – MS Volleyball	Assistant MS Volleyball Coach
Michael Daniels *6	NTE \$2,000.00	Oakland High	School Funds – Various Sports + Clubs	Bus Driver
Ricky Field	NTE \$975.00	Riverdale	School Funds – Boys Soccer	Weight Training – June/July 22
John Howse	NTE \$2,000.00	Riverdale	School Funds – Track	Assistant Track Coach
Barry Marton	NTE \$2,000.00	Riverdale	Riverdale Football Boosters	Mowing + Painting 22/23
Ashley Taylor Mintz	NTE \$2,089.00	Riverdale	Riverdale Softball Boosters	Summer Camp 2022
Ashley Taylor Mintz	NTE \$3,800.00	Riverdale	Riverdale Softball Boosters	Assistant Softball Coach

Joshua Pelchat	NTE \$2,000.00	Riverdale	Riverdale Football Boosters	Mowing + Painting 22/23
Elizabeth Proctor	NTE \$2,089.00	Riverdale	Riverdale Softball Boosters	Summer Camp
Elizabrth Proctor	NTE \$2,500.00	Riverdale	Riverdale Softball Boosters	Assistant Softball Coach
Ernest Rivas	NTE \$1,500.00	Riverdale	Riverdale Softball Boosters	Assistant Softball Coach
Robert Staats *6	NTE \$5,000.00	Riverdale	School Funds – Various Sports + Clubs	Bus Driver
Brent Whitlock *6	NTE \$5,000.00	Riverdale	School Funds – Various Sports + Clubs	Bus Driver
Keith Stanley	NTE \$2,000.00	Rock Springs Elementary	Universal Sports League	Open and Clean up for Universal Sports League
David England *1	NTE \$400.00	Rockvale High	School Funds – Band	Band Contest Judging
Heatherly Benedict	NTE \$1,000.00	Rockvale Middle	School Funds – Cross Country	Assistant Cross-Country Coach
Samantha Irvin	NTE \$1,000.00	Rockvale Middle	School Funds – Cross Country	Assistant Cross-Country Coach
Joanne Williams	NTE \$1,500.00	Rocky Fork Middle	School Funds – Volleyball	Assistant Volleyball Coach
Meggan Woodard	NTE \$850.00	Rocky Fork Middle	School Funds - Track	Assistant Track Coach
Scott Cochran	NTE \$800.00	Siegel High	School Funds – Football	Football Ticket Manager
Henry Fields	NTE \$600.00	Siegel High	School funds – Football	Announcer/Scoreboard/Music
Henry Fields	NTE \$6,000.00	Siegel High	Various Groups – Use of Facilities	Building Supervisor/Light/Sound
Sarah Hunt Green	NTE \$1,800.00	Siegel High	School Funds – Volley + Girls and Boys Basketball	Gate Manager
Shawn Middleton *6	NTE \$8,000.00	Siegel High	Various Clubs + Sports	Bus Driving + Field Work
Justin Miller	NTE \$800.00	Siegel High	Siegel High Band Boosters	Rehearsal Tech
Julie Melton	NTE \$500.00	Siegel Middle	School Funds – Girls Basketball	Assistant Girls Basketball Coach
Mindy Montry	NTE \$500.00	Siegel Middle	School Funds – Yearbook	Yearbook Assistant
Gabe Villareal	NTE \$2,000.00	Smyrna High	School Funds – Football	Summer field maintenance + Summer workout supervision
Mark Williams	NTE \$2,000.00	Smyrna High	School Funds – Football	Summer field maintenance + Summer workout supervision
Riley Powers	NTE \$500.00	Stewarts Creek High	School Funds – Cheerleading	Cheer Choreography

Alexis Yatuzis-Derryberry	NTE \$6,000.00	Stewarts Creek High	School Funds – Band + SCHS Music Boosters	Summer Band Camp/Winter Concert Camp/Marching Rehearsals
Athletic Trainers	\$25/hour	All Schools	School Funds + Booster Funds	Special Events coverage by Athletic Trainers
Gregory Lawson *1	NTE \$300.00	Blackman Middle	School Funds – Band	Instrument Evaluator
Igor Zhislin	NTE \$9,500.00	Central Middle	School Funds - Chess	Chess Instructor
Joshua Pyper	NTE \$1,350.00	Eagleville	School Funds – Band	Fall 2022 Marching Band Assistant
Igor Zhislin	NTE \$20,000.00	McFadden	School Funds - Chess	Chess Instructor
Russell Clark	NTE \$750.00	Oakland High	OHS Football Boosters	Assistant Football Coach
Olivia Westfall	NTE \$1,000.00	Oakland Middle	School Funds – Theater	Choreography for productions
Thurman Bailey	NTE \$2,500.00	Riverdale	Riverdale Softball Boosters	Assistant Softball Coach
Derek Fuqua	NTE \$2,000.00	Riverdale	School Funds – Track	Assistant Track Coach
Nicholas Peterson	NTE \$2,000.00	Riverdale	Riverdale Football Boosters	Assistant Football Coach
Gavyn Frankenfield	Up to \$50 per hr. per service	Rockvale High	School Funds – Band	Low Brass lessons + sectionals
Harry McAnally	NTE \$2,500.00	Rocky Fork Middle	School Funds - Football	Assistant Football Coach
Alexander Blazck	NTE \$5,000.00	Siegel High	Siegel HS Band Boosters	Trumpet Lessons
Mary Braschler	NTE \$2,000.00	Siegel High	School Funds – Chorus	Pianist
Evan Clifton	NTE \$5,000.00	Siegel High	Siegel HS Band Boosters	Low Brass lessons + sectionals
Thomas Draper	NTE \$5,000.00	Siegel High	Siegel HS Band Boosters	Teaching the Siegel marching percussion program
Njkolaj Hmeljak	NTE \$5,000.00	Siegel High	Siegel HS Band Boosters	Teach visual program and program and trumpet/brass sectionals
Tonya Lawson	\$30/lesson	Siegel High	Siegel HS Band Boosters	Lessons
Rebecca Murphy	\$25/half hour lesson	Siegel High	Siegel HS Band Boosters	Flute lessons
Jovan Quallo	\$50/hour	Siegel High	Siegel HS Band Boosters	Saxophone + Theory instruction
Molly Leonard	NTE \$5,400.00	Stewarts Creek High	School Funds – Dance Teams	Choreography for Dance Team
Megan Walters	\$25/lesson	Stewarts Creek Middle	SCM Music Boosters	Individual Lessons
Ellie Grace Lifferth	\$23/practice session	Thurman Francis	School Funds - Swimming	Lifeguard for swim team practices

Kim Bly *2	Hourly	Barfield	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Jamison Sapp *2	Hourly	Blackman Elementary	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Christina Calixtro *2	Hourly	Cedar Grove	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Hayden Iwanciw *2	Hourly	Cedar Grove	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Gualesca Rodriguez *2	Hourly	Cedar Grove	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Tammy Faulk *2	Hourly	Christiana Elementary	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Tony Crutchfield *2	Hourly	Christiana Middle	School Funds – Football	Announcing/Scorekeeping
William Latimer *2	Hourly	Christiana Middle	School Funds – Football	Announcing/Scorekeeping
Torrie Britton *2	Hourly	John Coleman	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Somok Chanthavong *2	Hourly	John Coleman	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
LaShonda Gooch *2	Hourly	John Coleman	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Richard Leslie *2	Hourly	John Coleman	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Taylor Leslie *2	Hourly	John Coleman	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year

Tim Mullins *2	Hourly	John Coleman	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Jessica Smith *2	Hourly	Oakland High	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Brandon Utley *2	Hourly	Oakland High	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Dennis Page *2	Hourly	Rockvale Middle	School Funds or Outside Groups/Use of Facilities	Additional custodial work for the 2022/2023 school year
Lesley Warta *2	Hourly	Stewarts Creek High	School Funds – Various Accounts	Manage/Inventory Concessions

\*\*Unless listed as an hourly rate

1. Approved previously for an amount \$500
2. Overtime rate for special events
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Must have the approval of the Transportation Dept.

## H. Non-Faculty Volunteer Coaches:

**According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2022-23 school year:**

<u>Name</u>	<u>School</u>	<u>Sport</u>
Alexander Blazek	Siegel High School	Band
Thomas Draper	Siegel High School	Band
Gavyn Frankenfield	Rockvale High School	Band
Tonya Lawson	Siegel High School	Band
Rebecca Murphy	Siegel High School	Band
Jovan Quallo	Siegel High School	Band
Megan Walters	Stewarts Creek Middle School	Band
Olivia Westfall	Oakland Middle School	Theatre
Joe Lannom	Blackman High	Bowling
Tyrone Newsome	Blackman High	Softball
Mike Cook	Central Magnet	Archery
Brian Summar	Central Magnet	Baseball
Dale Taylor	Eagleville	Archery
Chris Zentz	Eagleville	Wrestling
Autumn Stewart	LaVergne High	Swimming

<b>Seth Henson</b>	<b>Oakland High</b>	<b>Baseball</b>
<b>Boyd Evans</b>	<b>Oakland Middle</b>	<b>Baseball</b>
<b>Cedric Walls</b>	<b>Oakland Middle</b>	<b>Baseball</b>
<b>Austin Shanglen</b>	<b>Riverdale High</b>	<b>Archery</b>
<b>Sydney Williams</b>	<b>Riverdale High</b>	<b>Softball</b>
<b>Charles Elmore</b>	<b>Rocky Fork Middle</b>	<b>Baseball</b>
<b>Abbie Harris</b>	<b>Smyrna High</b>	<b>Swimming</b>
<b>Jason Martin</b>	<b>Smyrna High</b>	<b>Tennis</b>
<b>Donnie Richardson</b>	<b>Smyrna High</b>	<b>Bowling</b>
<b>Amber Lawson</b>	<b>Stewarts Creek High</b>	<b>Softball</b>
<b>Savanna Jade Scott</b>	<b>Stewarts Creek High</b>	<b>Agriculture</b>
<b>Jeff Hite</b>	<b>Wilson Elementary</b>	<b>Archery</b>
<b>Lori Walker</b>	<b>Central Magnet</b>	<b>Swimming</b>
<b>Jeremy Buchanan</b>	<b>LaVergne High</b>	<b>Football</b>

Motion made by Mr. Young, seconded by Mrs. Darby, to approve the consent agenda items as presented.

Vote: All Yes

**Motion passes.**

## **6. RECOGNITION**

**Members from the Stones River Chapter SAR presented the Rutherford County School Board flags that are being donated to all classrooms.**

**Dr. Annie Ralston was recognized as the new Special Education Coordinator.**

## **7. VISITORS**

**Tiffany Stewart addressed the Board with concerns on high school curriculum.**

## **8. SPECIAL EDUCATION DEPARTMENT JOB DESCRIPTION**

**Under the direct supervision of the Special Education Coordinator, an additional Special Education Administration Assistant is requested to maintain all requisitions (both GP and IDEA), purchase orders, reconcile school and department ledgers, track GP, IDEA, and APR expenditures, and coordinate with the Federal Bookkeeper monthly for accounting reconciliation. This position would be funded through IDEA Part B funds and would be posted after approval of the Consolidated Funding Application.**



Motion made by Mr. Tidwell, seconded by Mrs. Maxwell, to approve an additional Special Education Administration Assistant position for the Special Education Department. Funding for this position would be through FY23 IDEA funds as presented.

Vote: All Yes

**Motion passes.**

## **9. HUMAN RESOURCES**

### **1. Job Description**

**Under the direct supervision of the Assistant Superintendent of Human Resources and Student Services and Senior Benefits Specialist, the Benefits Administrative Assistant will oversee the daily benefit's office operations. This position will communicate policies, procedures, and requirements to the public, and will provide direct support to the department.**

Motion made by Mrs. Maxwell, seconded by Mrs. Rosales, to approve the Benefit's Administrative Assistant position to assist with the daily benefit's office operations as presented.

Vote: All Yes

**Motion passes.**

### **2. Substitute Teacher Staffing**

**For the 22-23 school year, RCS is utilizing two substitute teacher vendors, the north end is served by ESS and the south end by Advantage. While neither company is able to meet our demands right now, ESS is having a much harder time than Advantage.**

#### **Option A:**

- **Change of daily rate for north end schools to more closely align with neighboring school districts.**
  - **Proposal for certified: 125**
  - **Proposal for non-certified: 105**
- **Change of daily rate for south end schools to more closely align with neighboring school districts:**
  - **Proposal for certified: 110**
  - **Proposal for non-certified: 90**

**Option B:**

- **Allocation of unfilled EA positions to permanent subs at each north end school (2 per school) as ancillary positions.**

**Option C:**

- **Allocation of additional \$15 dollars per day for a substitute filling a full day on Mondays, Fridays, and other “hard to fill” days as identified by the district.**

Motion made by Mr. Tidwell, seconded by Mrs. Bratton, to adjust Option A and change the non-certified daily rate to \$100 and the certified rate to \$120 to more closely align with neighboring school districts and accept all other options as presented.

Vote: All Yes

**Motion passes.**

## **10. ESL EXTENDED CONTRACTS**

- 1. The ESL Department will be conducting an after-school extended day program for Smyrna High School funded completely by Title III funds. Title III funds will Provide 2 teacher extended contracts. The schedule for the extended school day will run for both semesters: Monday through Wednesday from 3:45-6:15. Each teacher contract is for \$50.00/hour.**

Motion made by Mrs. Bratton, seconded by Mrs. Maxwell, to approve the Title III funded extended contracts for the extended day program as presented.

Vote: All Yes

**Motion passes.**

- 2. The ESL Department uses Docuphase of iAutomation to store historical ESL student data. The contract is for \$900 for support and maintenance of this data. It is paid for with Title III funds.**

Motion made by Mr. Young, seconded by Mr. Tidwell, to approve the contract with iAutomation as presented.

Vote: All Yes

**Motion passes.**

## **11. ADIDAS CONTRACT WITH RIVERDALE HIGH SCHOOL**

**This Team Agreement is entered into between adidas America, Inc., and Riverdale High School Men's Basketball, under the attached agreement.**

Motion made by Mrs. Maxwell, seconded by Mrs. Darby, to approve the agreement between adidas America, Inc. and Riverdale Men's Basketball as presented.

Vote: All Yes

**Motion passes.**

## **12. TRANSPORTATION**

**The Transportation Department has proposed to add an addendum to the current Bus Transportation Services Contract to allow coverage to extend to property and liability claims caused by uninsured and underinsured motorist in an amount up to \$350,000.00.**

Motion made by Mrs. Bratton, seconded by Mrs. Darby, to approve the addendum to the current Bus Transportation Services Contract to allow coverage to extend to property and liability claims by uninsured and underinsured motorist as presented.

Vote: All Yes

**Motion passes.**

## **13. CURRICULUM AND INSTRUCTION**

**The Curriculum & Instruction CTE Department would like to allocate approximately \$15,000.00 of Perkins 2022-2023 funds to support Rutherford Works (RW) Ambassador Leads at 22 of our Middle and High Schools. The purpose of the RW Ambassador Leads program would be to develop the instructional capacity of teachers, counselors, and assistant principals within our district to support the Rutherford Works partnership.**

**The Leads would be responsible for attending in-person/virtual meetings and implementing the following opportunities at their schools: Work Ethic Distinction, YouScience, WBL, Industry Tours, JumpStart Job Fair, 8th Grade Career Pathway Fair and assist with the ACT WorkKeys Assessment.**

**The allocations are:**

**Each participant receives a \$500.00 stipend for attendance and participation in Professional Development sessions led by Rutherford Works and the CTE Curriculum & Instruction Department.**

<b>Rutherford Works Ambassador</b>		
<b>Schools</b>	<b>RW Ambassador</b>	<b>Position</b>
Blackman High	Jeanette Noffsinger	CTE High School Teacher
Holloway High	Dawn Powell	CTE High School Teacher
LaVergne High	Bobby Farley	CTE High School Teacher
Oakland High	Sherri Rogers	CTE High School Teacher
Riverdale High	Penny Kell	CTE High School Teacher
Rockvale High	Jennifer Vining	CTE High School Teacher
Siegel High	Stacie Anderson	CTE High School Teacher
Smyrna High	Carrie Ott	CTE High School Teacher
Stewarts Creek High	Marlena Dixon	CTE High School Teacher
Blackman Middle	Megan Klopp	Middle School Counselor
Christiana Middle	Leigha Moltz	CTE Middle School Teacher
LaVergne Middle	Jana Pope	Middle School Assistant Principal
Oakland Middle	Emily Mangrum	CTE Middle School Teacher
Rock Springs Middle	James Elliott	Middle School STEM Teacher
Rocky Fork Middle	Allison Kunkle	Middle School Counselor
Rockvale Middle	Leighton Butler	Middle School Principal
Siegel Middle	April Mongold	Middle School Counselor
Smyrna Middle	Ellie Lee	Middle School ELA Teacher
Stewarts Creek Middle	Keith Young	Middle School Principal
Whitworth Buchanan Middle	Lucy Pittenger	CTE Middle School Teacher
Eagleville	Libby Sledge	CTE High School Teacher
Central Magnet	Jackie Crawley Harrison	CTE High School Teacher
RC Virtual School	Jennifer Courtney	School Counselor
Thurman Francis Arts Academy	Emily Gill	School Counselor

Motion made by Mrs. Maxwell, seconded by Mrs. Rosales, to approve allocating approximately \$15,000.00 of Perkins funds to support Rutherford Works Ambassador Leads at 22 of our Middle and High Schools. Each participant will receive a \$500.00 stipend for attendance and participation in Professional Development sessions by Rutherford Works and the Curriculum & Instruction CTE Department. Schools allocated number of participants is 11 middle schools and 11 high schools to support teacher and student success as presented.

Vote: All Yes

**Motion passes.**

#### **14. MIDDLE TENNESSEE STATE UNIVERSITY AGREEMENT**

**This Agreement provides the terms and conditions under which MTSU will provide funding to high schools in the Rutherford County school system to serve as a sponsor of activities and to place advertising for MTSU at various locations as agreed by each high school. Under this Agreement, the District authorizes the high schools to accept such sponsorship and advertising. High schools will be authorized to accept sponsorship and advertising by use of the Form attached to this Agreement as Attachment A. Each completed Form shall be subject to the terms and conditions of this Agreement.**

Motion made by Mrs. Bratton, seconded by Mr. Tidwell, to approve the agreement with Middle Tennessee State University to provide funding to serve as a sponsor of activities and to place advertising for MTSU at various locations as presented.

Vote: All Yes

**Motion passes**

#### **15. TITLE I**

##### **1. Imagine Language & Literacy K-2 Site License Contract**

**Imagine Learning & Literacy is an adaptive learning solution that accelerates reading and language proficiency for students in grades K-6. This program supplements literacy direct instruction and provides opportunities for learning and practice in all four domains of literacy-reading, writing, listening and speaking. As students practice skills, their individualized learning sequence adjusts to maximize engagement and progress.**

Motion made by Mr. Tidwell, seconded by Mrs. Darby, to approve the contract between Rutherford County Schools and Imagine Language & Literacy to pay for one-year subscription for grades K-2 at John Coleman as presented.

Vote: All Yes

**Motion passes.**

## **2. ESSER 2.0 and ESSER 3.0 Approval of Funding Application**

**Rutherford County School's application was approved for the Elementary and Secondary School Emergency Relief Fund (ESSER 2.0) by the TDOE on September 5, 2022. This \$4,036,556.49 carryover amount will continue to be used to address learning loss, address facility needs and deferred maintenance, purchasing educational technology, and provide summer learning and supplemental after school programming.**

**These funds must be obligated by the district by June 30, 2023. Rutherford County School's application is awaiting approval for the Elementary and Secondary School Emergency Relief Fund (ESSER 3.0). This \$31,637,400.09 carryover amount will continue to be used to address learning loss, learning acceleration, address facility needs and deferred maintenance, purchasing education technology, addressing the unique needs of special populations, providing mental health supports, and purchasing high quality materials for math adoption. These funds must be obligated by the district by June 30, 2024.**

Motion made by Mrs. Bratton, seconded by Mrs. Maxwell, to approve utilizing the \$4,036,556.49 in ESSER 2.0 funds and \$31,637,400.09 in ESSER 3.0 funds to prepare for, respond to, or prevent COVID-19 in the 2022-2023 school year as presented.

Vote: All yes

**Motion passes.**

## **3. Contract with EDPlan Behavioral Threat and Suicide Risk Assessment**

**EDPlan Behavioral Threat Assessment and Suicide Risk Assessment are proven methods of early intervention that can help prevent acts of violence in school environments. This package fully supports an easy and efficient workflow for both Threat-to-Others and Threat-to-Self processes, including the ability to centrally initiate incident management. The total cost for start-up, licensing, support, and maintenance will not exceed \$69,950.00 for the 2022-2023 school year and will be paid through Title IV-A funds.**

Motion made by Mrs. Maxwell, seconded by Mr. Tidwell, to approve Title IV funds to pay for EDPlan Behavioral Threat Assessment and Suicide Risk Assessment for the 2022-2023 school year as presented.

Vote: All Yes

**Motion passes.**

#### **4. Title II/IDEA Contract**

**Institute for Multi-Sensory Education will provide a five-day workshop “Comprehensive Orton-Gillingham Training.” The IMSE Comprehensive Orton-Gillingham Plus Course and program is 30-hours of hands-on, interactive, and personalized class that provides a complete understanding of IMSE’s enhanced Orton-Gillingham method, the essential five components to literacy, and the tools necessary to apply it in the classroom. After participating in this accredited Structured Literacy course, teachers will understand the structure and foundation of the English language as well as the research behind the science of reading. Educators will have a basic knowledge of how to assess and teach students in all three tiers of RTI as well as students with characteristics of dyslexia.**

**Motion made by Mrs. Rosales, seconded by Mr. Tidwell, to approve Title II funds and IDEA funds to pay for five-days of training for teachers. Participation in this training will enable teachers to better assess, evaluate and teach how to read, write and spell proficiently as presented.**

**Vote: All yes**

**Motion passes.**

#### **16. ATLAS PROGRAM MEMORANDA OF AGREEMENT**

**STARS (Students Taking A Right Stand): Will provide a master’s level Specialist to work with elementary ATLAS students providing trauma informed care, mental health services, and social-emotional supports for homeless students throughout the district. STARS will also provide a master’s Level Specialist to work with elementary ATLAS students and their parents to reduce chronic absenteeism and improve attendance of students experiencing homelessness.**

**POSSIP: Possip will add a new communication tool for our homeless students and their parents that will communicate to families in over 100 languages. The app will allow schools and parents to easily share information and feedback. The district will be able to analyze feedback from parents to adjust the ATLAS program as needed to meet the needs of our homeless students and families.**

**Endure Athletics will provide after school and summer programming, including transportation, at no cost to students living in motels and shelters.**

**The Boys & Girls Clubs will provide summer programming in Smyrna and Murfreesboro at no cost to students who qualify for the ATLAS program. Because we pay for the summer programming, they also do not charge ATLAS students for after school care during the school year.**

Motion made by Mrs. Darby, seconded by Mrs. Maxwell, to approve the Memoranda of Agreement between STARS, POSSIP, Endure Athletics and The Boys & Girls Clubs of Rutherford County, and the ATLAS Program as presented.

Vote: All yes

**Motion passes.**

## **17. LEGAL**

### **1. Out of County Transfer Student (4)**

**Dr. Sullivan stated that at this time only one (1) Out of County Transfer Student records have been received. His recommendation to the Board is to address student #1, whose records have been received and defer the remaining three until such records have also been received.**

Motion made by Mrs. Bratton, seconded by Mrs. Rosales to deny admission for Out of County Transfer Student #1 as presented.

Vote: All Yes

**Motion passes.**

Motion made by Mrs. Darby, seconded by Mrs. Bratton to defer the remaining three (3) Out of County Transfer Students to the next board meeting pending receipt of records.

Vote: All Yes

**Motion passes.**

### **2. Disciplinary Hearing Appeal**

**The Board has been requested to review a decision of the Disciplinary Hearing Authority (DHA) to uphold the remandment of a student from Riverdale High School. Based on a review of the DHA's record, the Board may:**

- A. Affirm the decision of the DHA;**
- B. Overturn the decision of the DHA; or**
- C. Grant a hearing before the Board.**



Motion made by Mr. Young, seconded by Mrs. Rosales, to affirm the decision of the DHA as presented.

Vote: All Yes

**Motion passes.**

## **18. FINANCIAL MATTERS**

### **1. Motion to recommend a salary increase to RCS Budget & Finance Dept. Personnel**

**This motion recommends a salary increase of at least 5% be provided to the Budget & Finance personnel due to increased workload and salary inequities. Staff will also receive an additional amount between \$500 to \$1000 for qualifying degrees (Associates, Bachelors, Master's, etc.). This request is budget neutral and will not increase the Fund 141 General Purpose budget. It will only require transferring already budgeted FY22-23 funds between salary line items.**

Motion made by Mr. Tidwell, seconded by Mrs. Bratton, to approve the salary increase of the Budget & Finance personnel of at least 5% and include the additional amounts of \$500 to \$1000 for staff who possess a qualifying degree as presented.

Vote: All yes

Motion passes.

### **2. Fund 141 General Purpose School Budget Amendments**

**a.) This amendment reallocates \$11,600.00 in current budgeted certified & classified pay. The transfer of \$11,600.00 from account 72510-105-Supervisor/Director to 72510-122-Purchasing Personnel covers the additional amount of pay increase for our purchasing personnel. This amount was already approved in the supervisor salary line of the Fiscal Service budget for the FY22-23 school year. This is a budget neutral amendment and no new funds are being used.**

Motion made by Mrs. Bratton, seconded by Mrs. Rosales, to amend current budgeted certified & classified pay by transferring \$11,600.00 from account 72510-105 to 72510-122 as presented.

Vote: All yes

**Motion passes.**

**b.) This budget amendment funds \$22,786.00 in additional salary and benefits for the RCS Communications Director. Funding for this additional salary increase is derived from additional State BEP funds allocated above the amount that was used for the original revenue budget line for BEP for FY 22-23. This increase is based on RCS certified salary schedule with an administrative index equal to the Middle School Principals.**

Motion made by Mrs. Darby, seconded by Mr. Tidwell, to table this item until after the salary study has been conducted.

Roll Call Vote: Yes – Mrs. Darby, Mr. Tidwell, Ms. Sharp,  
No – Mrs. Maxwell, Mrs. Rosales, Mrs. Bratton, Mr. Young

**Motion fails.**

Motion made by Mr. Young, seconded by Mrs. Rosales, to approve the GPS Fund budget amendment of \$22,786.00 of both revenue and expenditures as presented in detail.

All in favor except Mrs. Darby who opposed.

Roll Call Vote: Yes – Mr. Young, Mrs. Bratton, Mrs. Maxwell, Mrs. Rosales  
No – Mrs. Darby, Mr. Tidwell, Ms. Sharp

**Motion passes.**

**3. Motion to recommend an RCS School Board Member to serve on the Rutherford County Audit Committee**

**The Rutherford County Commission appoints members of the county's audit committee for two-year terms. According to the enabling county commission resolution, that created the county audit committee, one of the committee members will be a member of the RCS School Board. The School Board needs to vote to recommend one of their members to serve on the county audit committee.**

Motion made by Ms. Sharp, seconded by Mr. Tidwell, to recommend Claire Maxwell to the county commission as standing School Board member to serve on the county audit committee for the next two-year term as presented.

Vote: All yes

**Motion passes.**

**4. Board Recognition of the Siegel Stars Baseball Club, Inc. at Siegel High School as An RCS School Support Organization (SSO)**

**Per RCS Board Policy 2.404, only a group or organization that has entered into a written cooperative agreement with the board may use the name, mascot, or logo of a school or the school district to solicit or raise money, materials, property, securities, services, or other things of value. The Siegel Stars Baseball Club, Inc has provided all information requested from the board recently updated written cooperative agreement and can be recognized as an RCS SSO. It is noted that this SSO has applied and received an IRS determination letter to be recognized as a 501(c)3 non-profit entity that is in compliant with the BOE written cooperative agreement. This allows the SSO to open and operate out of a checking account that is separate from Siegel High School student activity funds.**

Motion made by Mrs. Maxwell, seconded by Mrs. Darby, to approve Siegel Stars Baseball Club, Inc. at Siegel High School as an RCS School Support Organization (SSO) as presented.

Vote: All yes

**Motion passes.**

**19. FACILITIES AND CONSTRUCTION**

**1. Siegel High Storage Building request:**

**Principal Larry Creasy has requested to purchase a 24 x 40 storage building for General Education purposes. The cost for the storage shed is \$13,020.00 and will be funded through general school funds. Engineering has reviewed the request and approves.**

Motion made by Mrs. Bratton, seconded by Mrs. Darby to approve the Siegel High storage Building request at no cost to the Board as presented.

Vote: All yes

**Motion passes.**

## **2. Siegel High Baseball Turf Field Request:**

**Principal Larry Creasey is requesting to allow the Baseball team to install a turf infield. Cost for this field is \$292,722.00 and is to be funded by a partial loan from Wilson Bank and Trust and at no obligation to the Rutherford county school Board. Engineering has reviewed the proposal and approves pending funding and bank loan.**

Motion made by Mrs. Maxwell, seconded by Mr. Young, to approve the request from Siegel High to install a turf infield at no cost to the Board as presented.

Vote: All yes

**Motion passes.**

## **3. Transportation Position:**

**Transportation currently has budgeted, through ESSER funds, a position we would like to reclassify from Supervisory to non-Supervisory. The Special Transportation Coordinator position is needed due the growth in the Special Education and Atlas Programs Transportation numbers. This position will be converted to general purpose for the next school, budget.**

Motion made by Mrs. Rosales, seconded by Mrs. Maxwell, to approve the request to use the existing ESSER funds for the Special Transportation Position as presented.

Vote: All yes

**Motion passes.**

## **4. Plainview Elementary School Walking Track:**

**Principal Mark Gonyea has requested to have a walking track installed. Coordinated School health will acquire grants to pay for the track. Engineering has reviewed the request, will coordinate with School Health for the installation and approves the request at no cost to the Board.**

Motion made by Mr. Young, seconded by Mr. Tidwell, to approve the request for a walking track at Plainview Elementary at no cost to the Board as presented.

Vote: All yes

**Motion passes.**

## **5. Contract for John L. Batey/Blackman Property:**

**The Board of Education has been searching for property in the Blackman area for a future school site for the last several years. The Blackman area is one of the high growth areas of the County. It has been difficult to find large parcels of land suitable as a school site due to the fast development of the area. The Batey family expressed a willingness to sell some of the family's remaining property on Baker Road for a school site, and the Board began negotiations with the Bateys for the property. The Bateys have now executed two contracts for the sale of their property. The property consists of a total of approximately 61.39 acres. The purchase price for 59.1 acres would be at \$80K per acre, and the purchase price for the homesite which consists of a house and 2.29 acres would be based upon an appraisal to be obtained. The results of the appraisal will have to be mutually agreeable to both the Bateys and the Board of Education.**

**The contracts include an inspection period of 180 days to allow testing of the property to ensure it is suitable for a school site, and are contingent upon funding approval by the Rutherford County Commission. Both of the contracts will have to come back to the Board of Education for final approval after testing results and the appraisal is received.**

**Mrs. Darby made a motion to table this item until October in order for new board members to view the property, go over the contract and the ordering of a CMA.**

**There was much discussion on this item from board members. Mrs. Darby withdrew her motion for further discussion by members of the board.**

Motion made by Mrs. Darby, seconded by Mr. Young, to proceed with the execution of the contract subject to first receiving a CMA and an appraisal before any other testing is done as presented.

Roll Call Vote: Yes – Mr. Young, Mrs. Bratton, Mrs. Maxwell, Mrs. Darby, Mr. Tidwell,  
Mrs. Rosales, Ms. Sharp

No - None

**Motion passes.**

## **20. FINANCIAL REPORT**

**Dr. Sullivan discussed the 143 Account which is the meal debt account as well as free and reduced lunch information.**

## **21. INSURANCE UPDATE**

**No new updates at this time.**

## **22. DIRECTORS UPDATE**

**Dr. Sullivan discussed the county internet issues and the addition of a second site. Friday is Read-in-schools Day. He discussed several meetings coming up next week. Tuesday will be a State Legislature Meeting to tour several of our schools from 12-4. Thursday the Legislature will hold a meeting open to the public at the Smyrna Town Centre. Dr. Sullivan discussed the 5-Year strategic plan. The board will attend a retreat in October where they will discuss the strategic plan further. The Director also gave an estimated enrollment update of 50,059 students.**

**Dr. Sullivan turned the floor over to James Evans who addressed the Board concerning the salary changes. He stated that he has no issue with postponing that decision until after the salary study has been conducted and whatever decision the board chooses to make.**

**Dr. Sullivan recommended the board make a motion to table this to include it with the rest of the salary study.**

Motion made by Mrs. Rosales, seconded by Mr. Tidwell to table the GPS fund budget amendment for the Communications Director and include it with the salary study as presented.

Vote: All Yes

**Motion passes.**

## **23. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

**Mrs. Maxwell discussed the Charter School Appeal that was held at the Board of Education yesterday. A decision will be made October 5, 2022.**

#### **24. FEDERAL RELATIONS NETWORK (FRN) UPDATE**

**Mrs. Maxwell discussed math scores and utilizing tutoring. She also discussed the Grow Your Own Program. Mrs. Maxwell stated she was also appointed to sit on the Juvenile Detention Judicial Board.**

#### **25. GENERAL DISCUSSION**

**Mr. Young read a letter that a constituent requested be read regarding Ms. Sharps statements on Charter Schools.**

**Ms. Sharp spoke on the groundbreaking ceremony for the outdoor classroom at Smyrna Elementary. Ms. Sharp also addressed her comment in regard to Charter Schools.**

#### **26. ADJOURNMENT**

**There being no further business, the meeting adjourned at approximately 6:41 P.M.**

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**Tammy Sharp, Board Chairman**

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**Date**

---

**Dr. James Sullivan, Director of Schools**

---

**Date**

**Bid #3621**  
**Walkway Canopy Covers**  
**Blackman Elementary and Thurman Francis Arts Academy**

<b>Item #</b>	<b>School Location</b>	<b>Plantation Room</b>	<b>Home Building Products</b>	<b>Tennessee Valley Metals</b>
1	Thurman Francis Arts Academy	<b>\$ 34,151.00</b>	\$ 38,300.00	\$ 58,170.00
2	Blackman Elementary	<b>\$ 40,060.00</b>	\$ 43,425.00	\$ 62,622.00

Mailed to 10 vendors

7 vendors did not respond

Recommend: Motion to award to Plantation Room for the overall lowest and best bid.

To be funded through Capital Projects and General Fund





## Scribbles Software Offerings/Pricing:

Dr. Bullard,

It was a pleasure meeting you on Friday, August 26<sup>th</sup>. Thank you for your great questions and for diving into the details and requirements of your current processes and learning how our ScribChoice offering can accommodate your specific needs at Rutherford County Schools.

Per our conversations, please see this proposal for our ScribChoice offering.

We are confident that we will deliver a solution that will meet your requirements, provide fast and responsive customer service and support, along with the ability to make quick changes to your system as needed, all while delivering an equitable solution to Rutherford County Schools.

We are excited for the opportunity to partner with Rutherford County Schools. Please let me know what questions you have.

Mike Fitzgibbons  
Scribbles Software

### **ScribChoice, Lottery and Wait-List Management**

- ScribChoice is a solution that manages applications for students that desire to attend Choice Schools and also schools other than their zoned school (out-of-zone) and applications for School Choice, Lottery Management, and Wait-List Management for Magnet Schools, Charter Schools, Specialty Schools and Specialty Programs (STEM, Fine Arts, Virtual Academy, Dual Language Immersion, International Baccalaureate, Early College, Career & Technical Academy, etc.), lottery & wait list management, notifications back to parents, and scheduling of appointments for try-outs/interviews. ScribChoice also manages In-District/Out-of-Zone Transfer/Hardship Transfer. Translation to 132 Languages, ability for parents/students to complete entire process on smart phones and tablets with Scribbles Customer Service/Support available to Parents/Families as well as School Staff. **\$31,200 annually.**

**Special Offer: ScribChoice at 10% discount. Total \$28,080 annually**



**PURCHASE AND SUBSCRIPTION SERVICES AGREEMENT**  
**EFFECTIVE DATE:**  
**INITIAL TERM: 36 months**

**This Purchase and Subscription Services Agreement** (the “Subscription Agreement”) is made effective as of the Effective Date set forth above and is by and between Raptor Technologies, LLC, having offices at 2900 North Loop W, Suite 900, Houston, Texas 77092 (“Raptor”), and Rutherford County School District, having office at 2240 Southpark Drive, Murfreesboro, TN 37128 (“Customer”). This Subscription Agreement, the Terms (defined below), all Invoices and all other exhibits, schedules and terms and conditions referenced by or in this Subscription Agreement and the Terms together constitute the “Agreement” and govern the relationship between the Parties with respect to any Raptor Services. Each of Raptor and Customer are referred to as a “Party” and collectively as the “Parties.” In consideration of the mutual covenants and conditions set forth below, Raptor and Customer agree as follows:

“**Terms**” means the Raptor Technologies, LLC Purchase and Subscription Services Agreement Terms and Conditions in effect as of the time of execution of this Subscription Agreement, a copy of which can be found at <https://raptortech.com/wp-content/uploads/2022/05/Raptor-Online-Terms-and-Conditions-Form-May-2022.pdf>.

**Access Grant to Raptor Services.** Subject to Customer’s compliance with the terms and conditions contained in this Agreement, Raptor grants to Customer a non-exclusive, non-transferable, non-sublicenseable, revocable right to allow Customer to access and use the Raptor Platform and Annual Subscription Services during the Term (as defined in Section 5.2 (Renewal Terms) of the Terms) as set forth in the attached quote.

**Fees.** Customer will pay to Raptor the fees which may include the Annual Software Access Fee and Annual Subscription Services Fees (“Annual Subscription Fees”) and one-time purchases of equipment, supplies and services as set forth in the attached Quote and on an invoice during the Term. For an annual subscription billing during the Term, the Annual Subscription Fee may be increased from the previous annual period by the higher of the change in the CPI Index for the preceding 12 months or five percent (5%).

**Payment Terms.** Fees are due and payable within 30 (thirty) days of Customer’s receipt of the applicable Invoice. All amounts payable by Customer to Raptor hereunder are exclusive of any sales, use and other taxes or duties, however designated (collectively “Taxes”). Customer will be solely responsible for payment of any Taxes, except for those taxes based on the income of Raptor. Customer will provide Raptor its state-issued Direct Pay Exemption Certificate (or equivalent certificate), if applicable, upon execution of this Agreement. In the event an applicable taxing authority, as a result of an audit or otherwise, assesses additional Taxes at any time, Customer and not Raptor will be solely responsible for payment of such additional Taxes and all costs associated with such assessment, including without limitation, interest, penalties and attorney’s fees. Customer will not withhold any Taxes from any amounts due Raptor. Should Customer be required under any applicable law or regulation, to withhold or deduct any portion of the payments due to Raptor hereunder, then the sum due to Raptor will be increased by the amount necessary to yield to Raptor an amount equal to the sum Raptor would have received had no withholdings or deductions been made.

Client acknowledges and agrees that it has had the opportunity to review the Agreement, including without limitation, the Terms, prior to the execution of this Subscription Agreement. Unless otherwise specified, capitalized terms in this Subscription Agreement have the same meaning as those in the Terms.

BY SIGNING BELOW, EACH PARTY REPRESENTS IT HAS READ AND AGREES TO BE BOUND BY THESE TERMS AND CONDITIONS.

**RAPTOR TECHNOLOGIES, LLC**

**Rutherford County School District**

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_



**Quote #:** Q-67608-1  
**Date:** 8/19/2022 10:25 AM  
**Expires On:** 9/30/2022  
**Federal Tax ID #:** 45-4914152

**To:**  
 Rutherford County School District  
 2240 Southpark Drive  
 Murfreesboro, TN 37128  
 United States

**From:**  
 Christine McNelly  
 cmcnelly@raptortech.com

**Subscription Term:** 36 Months **Billing Frequency:** Annual

PRODUCT	DESCRIPTION	UNIT PRICE	UNIT DISC	QTY	TOTAL YEAR-1 PRICE
Raptor Emergency Management	Raptor Emergency Management Suite Annual Access Fee (per site license). Includes Raptor Alert, Raptor Link, Drill Manager, Accountability and Reunification. Renewal Fee is due on the anniversary month of purchase. Raptor technical support is included.	USD 1,800.00	USD 0.00	49	USD 88,200.00
Emergency Management Implementation	One-time implementation fee (per site license).	USD 350.00	USD 175.00	49	USD 8,575.00
Compliance and Success Package - Raptor Emergency Management	Professional services to support the implementation, adoption and usage of the Raptor Emergency Management Suite.	USD 54,629.00	USD 0.00	1	USD 54,629.00
<b>SUBTOTAL:</b>					USD 159,979.00
<b>DISCOUNT:</b>					USD 8,575.00
<b>TOTAL:</b>					USD 151,404.00

**RECURRING COSTS IN THIS QUOTE:** USD 142,829.00

**Quote Notes:**

**You may sign electronically; or you may print, sign and scan all pages of the document and email to [cmcnelly@raptortech.com](mailto:cmcnelly@raptortech.com) or fax to 713-880-2577.**

**Issuing a purchase order for payment? Please email to [cmcnelly@raptortech.com](mailto:cmcnelly@raptortech.com).**

**Remit check payments to: Dept. 141, P.O. Box 4458, Houston, TX 77210-4458.**

**For any other questions, email [accounting@raptortech.com](mailto:accounting@raptortech.com).**

**To order additional or replacement equipment and supplies with a credit card, visit [www.shop.raptortech.com](http://www.shop.raptortech.com).**

## MEMORANDUM

DATE: September 19, 2022  
TO: Dr. James Sullivan, Director of Schools  
FROM: Monika B. Ridley, General Counsel  
RE: Transfer Student Under Discipline (1)

---

The Board has been requested to admit a transfer student under discipline from another school system. The student was expelled for a group fight.

According to Policy 6.318, the Board may approve admissions when a student transfers from another school system while under suspension or expulsion.

## MEMORANDUM

DATE: September 19, 2022  
TO: Dr. James Sullivan, Director of Schools  
FROM: Monika B. Ridley, General Counsel  
RE: Transfer Student Under Discipline (2)

---

The Board has been requested to admit a transfer student under discipline from another school system. The student was remanded for gross disobedience and misconduct.

According to Policy 6.318, the Board may approve admissions when a student transfers from another school system while under suspension or expulsion.

## MEMORANDUM

DATE: September 19, 2022  
TO: Dr. James Sullivan, Director of Schools  
FROM: Monika B. Ridley, General Counsel  
RE: Transfer Student Under Discipline (3)

---

The Board has been requested to admit a transfer student under discipline from another school system. The student was remanded for possession and distribution of marijuana.

According to Policy 6.318, the Board may approve admissions when a student transfers from another school system while under suspension or expulsion.

## MEMORANDUM

DATE: September 19, 2022  
TO: Dr. James Sullivan, Director of Schools  
FROM: Monika B. Ridley, General Counsel  
RE: Transfer Student Under Discipline (4)

---

The Board has been requested to admit a transfer student under discipline from another school system. The student was remanded for vaping.

According to Policy 6.318, the Board may approve admissions when a student transfers from another school system while under suspension or expulsion.

## Fund 141 - General Purpose School

## Budget Amendment #4

## Safe Schools

Function	Object	Description	2023 Budget	Decreases	Increases	Amended Budget
46981		Safe Schools	210,000		806,781	1,016,781
Total Revenue & Operating Transfers			463,355,224		0	464,162,005

Function	Object	Description	2023 Budget	Increases	Decreases	Amended Budget
72210	399	Regular Instruction Program - Other Contracted Services	271,647	33,270		304,917
72210	499	Regular Instruction Program - Other Supplies And Materials	238,758	17,562		256,320
72210	524	Regular Instruction Program - In Service/Staff Development	242,000	5,000		247,000
72210	790	Regular Instruction Program - Other Equipment	577,500	565,276		1,142,776
72210 Total			12,859,573	621,108	0	13,480,681
72620	701	Maintenance Of Plant - Administration Equipment	0	185,673		185,673
72620 Total			10,495,270	185,673	0	10,680,943
			491,473,674	806,781	0	492,280,455

This amendment increases budgeted Fund 141 revenue and expenditures to recognize the awarded amount of the FY 2022-2023 Safe School Grant. This reflects the grant award that was approved by the State Department of Education. This year's grant award amount is \$1,016,781.

**Recommended Motion:**

To amend the FY 2022-2023 General Purpose School Budget to reflect the annual Safe Schools grant award

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 Dr. James Sullivan, Director of Schools

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 Date



## Fund 141 - General Purpose School

## Budget Amendment #5

*ESL Growth Positions*

Function	Object	Description	2023 Budget	Increases	Decreases	Amended Budget
39000		Unassigned Fund Balance	75,279,870		478,768	74,801,102
Total Fund Balance			75,279,870	0	478,768	74,801,102

Function	Object	Description	2023 Budget	Increases	Decreases	Amended Budget
71100	116	Reg Education Prg - Elem/Sec - Teachers	172,110,546.00	346,598		172,457,144
71100	201	Reg Education Prg - Elem/Sec - Social Security	11,156,873.00	21,489		11,178,362
71100	204	Reg Education Prg - Elem/Sec - Pensions	18,012,952.00	35,214		18,048,166
71100	207	Reg Education Prg - Elem/Sec - Medical Insurance	28,903,858.00	70,000		28,973,858
71100	212	Reg Education Prg - Elem/Sec - Employer Medicare	2,609,268.00	5,026		2,614,294
71100	299	Reg Education Prg - Elem/Sec - Other Fringe Benefits	269,924.00	441		270,365
71100 Total			265,867,454	478,768	0	266,346,222
			491,473,674	478,768	0	491,952,442

This amendment is to fund seven additional ESL teaching positions in order to bring RCS in compliance with the State of Tennessee ESL requirements. TDOE requires a staffing ratio of 35:1 for ESL students and RCS is not meeting this ratio in relation to total amount of ESL students to teachers. This funding is derived by decreasing General Purpose- Fund 141- Unassigned Fund Balance and increasing salary & benefit expenditure line items in the 71100 function. The total amount of this funding is \$478,768.

**Recommended Motion:**

To approve the GPS Fund budget amendment of \$\$478,768 of both Unassigned Fund Balance and expenditures as presented in detail.

## Application for Campus Construction Project

**1. School Name:** Buchanan Elementary School

**2. Principal:** Ashley Witt

**3. Project Name:** Back Playground Improvement

**4. Principal who is overseeing the project:** Ashley Witt

**5. Does project support recreational sports, athletics or education?** Recreational sports and education

**6. Does this project meet all gender equity criteria?** yes

**7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)**  
school in general

**8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.** This project will be conducted by a former student who is seeking her Girl Scout Gold Award (Mikayla Harris). The costs will be covered by her Girl Scout troop, private donors, and possibly by the Buchanan Elementary PTO.

**9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources.** Yes, funds are available - Girl Scout Troop 1742, private donations, and possibly Buchanan PTO

**10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding?** Girl Scout Troop 1742, private donations, and possibly Buchanan PTO

**11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan?** N/A

**12. Do you have a site layout showing where this project will be constructed on campus?** Yes

We would like to plant grass seed in the back playground area, add picnic tables and benches, pressure wash an existing concrete pad, touch up paint on an existing mural of the USA on the concrete and add a four-squares play area on the concrete. We would like to plant trees for shade.

**13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?** Verified with RCS Maintenance – Electrical and Plumbing. Identified locations that the trees can be placed.

**14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required?**  
N/A

**15. Are plans drawn and stamped by Architect/ Engineer?** N/A

**16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval? (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes)** no

**17. What is your time line for completion of project? When will it start and when will it be completed?**

The project would start once it gets approved and all improvements would be made by 1/31/23.

**18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.**

The project will be at no cost to the school board or the school. The projected costs would be paid for by private individuals, Girl Scout Troop 1742, or the Buchanan PTO. There is not currently an accurate cost of the project because we plan to solicit businesses to get donations of materials or get materials for a reduced cost once we find out if our plan is approved by the Board. – If the project were to be paid at full price with no donations, it would cost around \$800.

**19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?**

The project will be overseen by Crystal Harris who is the parent and Girl Scout leader of troop 1742. Mikayla Harris is the Girl Scout who will be leading the project in order to earn her Gold Award. Ashley Witt has also agreed to help assist with facilitation of the project.

**Projects for Improving the Back Playground Area at Buchanan Elementary School**

Projects for improvement include:

- adding grass seed to the jungle gym area
- building new or repairing the existing picnic tables
- building “buddy benches”
- pressure washing the existing concrete pad and painting a large map of the USA (which was already there at one point in time, but has worn quite badly), a compass, and a four-squares play area
- planting some trees so that there will be more shade in the playground area



August 10, 2022

Rachel Gaither  
Lavergne Lake Elementary School  
201 David's Way  
LaVergne, TN 37086

RE: Richard Siegel Foundation Grant Request

Dear Rachel:

The Richard Siegel Foundation is pleased to enclose a grant award check for \$10,000. The purpose of the grant is for playground updates. Cashing the check will indicate your acceptance of the grant and its conditions. Please deposit the check within ten (10) days for accounting purposes. This grant is to be used only for the purpose described in the grant application. **The grant is subject to modification only with the Richard Siegel Foundation's prior approval.** The grantee shall return the Richard Siegel Foundation any unexpended funds after the grant project.

Mr. Richard Siegel's desire for the Foundation was that programs receiving grants from the Foundation would promote high moral and ethical standards and be available to all children regardless of race, religion, or national origin. The Charter of the Richard Siegel Foundation sets out the following goals and purposes to guide the Trustees in the selection of grant recipients:

- (1) **Improving the overall quality of public education** in the City of Murfreesboro, Tennessee, and Rutherford County, Tennessee, by increasing community involvement in public education, encouraging imaginative and creative approaches to educating public school students, stimulating optimism in teachers and inspiration in students, and generating energy and enthusiasm within the community in support of the public schools;
- (2) **Promoting the development of young people and families through recreation** in Rutherford County, Tennessee, such as developing city parks like those planned on land donated to the City by Mr. Richard Siegel.

The Trustees felt that your grant application fell within this mission and would make our community a better place to live. Should you choose to publicize your grant from The Richard Siegel Foundation via the press, local media outlets, or in any of your organization's publications, please use the credit line, "Made possible in part by a grant from The Richard Siegel Foundation."

While completing the project, we ask that you return the emailed form with invoices, pictures, samples, notes, etc. **If not completed by November 1<sup>st</sup>, please send us updates (due November 1<sup>st</sup>, February 1<sup>st</sup>, May 1<sup>st</sup>, and July 1<sup>st</sup>) until no grant funds remain.**

If you have questions, please do not hesitate to contact me at (615) 499-5540 or [RichardSiegelFDN@firstbankonline.com](mailto:RichardSiegelFDN@firstbankonline.com). Congratulations and our best wishes to your organization!

Sincerely,

Gina King  
FirstBank  
Senior Vice President

# GRANT REPORT FORM

*This grant is to be used only for the purpose described below. **The grant is subject to modification only with the Richard Siegel Foundation's prior approval.** The grantee shall return to the Richard Siegel Foundation any unexpended funds at the completion of the grant project.*

**Grantee:** Lavergne Lake Elementary School

**Purpose of Grant:** Playground Improvements

**Grant Awarded:** \$10,000

**Remaining Balance:**

**Provide a brief summary of how the grant was used (Please include invoices, pictures, publicity or other attachments):**

**Brief summary of outcomes achieved as a result of the grant:**

**Future plans for the program:**

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**Prepared By:**

---

**Date:**

Lavergne Lake Elementary

201 David's Way

Lavergne, TN 37086

Richard Siegel Foundation Grant

\$10,000

Principal Paige Johnson, Ms. Rachel Gaither and Ms. Melissa Natter

615-904-6730

[Gaitherr@rcschools.net](mailto:Gaitherr@rcschools.net)

Lavergne Lake Elementary is an elementary school rich in culture and diversity. We boast having students from all around the globe and with varying degrees of needs and abilities. Established in 2006, Lavergne Lake has been a staple in the Lavergne community for nearly 2 decades. Nearly one-third of our population are learning English as a second language, one-tenth of our students qualify for SPED services and needs that require unique approaches and accessibilities. Approximately, 64% of students at Lavergne Lake are on free and reduced lunch. While our students' needs are varying and complex, our desire to foster belonging and learning is consistent throughout the school. We value to the whole child and with that the needs of our community. For the past few years, even with the strains of a global pandemic we have been able to achieve a standardized growth score of a 5, the highest level based on the Tennessee Department of Education.

We not only value the academic needs of our students but their well-being and social, emotional and mental health which we foster through an emphasis on recreational time and play. We have over 900 students and two playgrounds, one of which is for the lower grades (kindergarten and first) and the other for the upper grades (second through fifth). With the amount of traffic our playground experiences, it is likely that we would need upgrades or improvements after over 15 years of usage. Currently we have no outside organizations or financial supporters other than the Lavergne Lake Elementary PTO which holds fundraisers to solicit funds for our variety of needs.

The intent of this grant request is to repurpose one area of our playground and add a few additional items to our current facilities to allow for more students to engage in recreational play. We have an area of space suitable for a 45' x 50' asphalt pad where we can add a basketball goal. Currently, students play on the sidewalk where classes line up at the end of recess, and it's

not a suitable or substantial enough area for basketball. Often students lining up from recess are struck by basketballs unintentionally by active students playing basketball. Additionally, we have a large field with plenty of space for soccer, but we need goals for the students to use. They usually play and just use personal items as makeshift goals. Having a useable half court to play basketball and an effective soccer field with goals will enable students to utilize this space better. Additionally, we have an arch bay that was installed for a tire swing. The tire swing had to be removed because of the number of injuries that occurred as a result of playing with this equipment. We would like to repurpose this structure by purchasing two swings to add to the structure and therefore utilize the equipment. An itemized budget breakdown of the necessary equipment can be located on the next page.

The total cost for the project would be \$10,000 and would be completed in one phase. Currently, there are no matching of funds for our playground upgrades, however, Smyrna Ready Mix is willing to give us a substantially reduced price to install a pad for \$5592.00. This playground will be used for the amusement and enjoyment of our second through fifth graders or approximately 650 students. The life of this project should be sustainable through the duration of the school's existence. This project will promote the development of young people and families through hosting an environment to promote the well-being of our students and community through recreational play.



## Proposed Recreational Budget

### **Swingset Accessories**

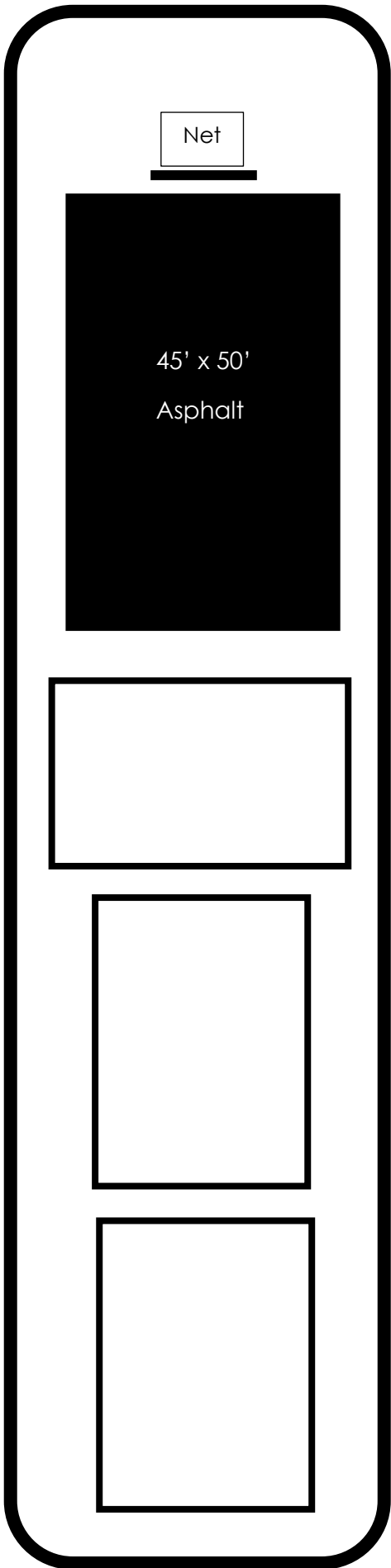
Playground Equipment.com	
5-inch Swing Hanger with Clevis Pendulum 4 Total	\$144.00
2 Seat Elite Belt Package with Seats, Chain, Clevis Connectors, Tool	\$196.00
Shipping	\$100.00
Total	\$440.00

### **Soccer Goals and Basketball Goals**

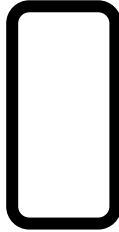
Great Southern Recreation	
Junior Soccer Goals	
12' Model weighs 160 lbs.:(pair)	\$1,643.00
Nets (pair)	\$213.00
Basketball Goal 3½" Backstop Type	\$925.00
Shipping Freight	\$1187.00
Total	\$3968.00

### **Basketball Half Court**

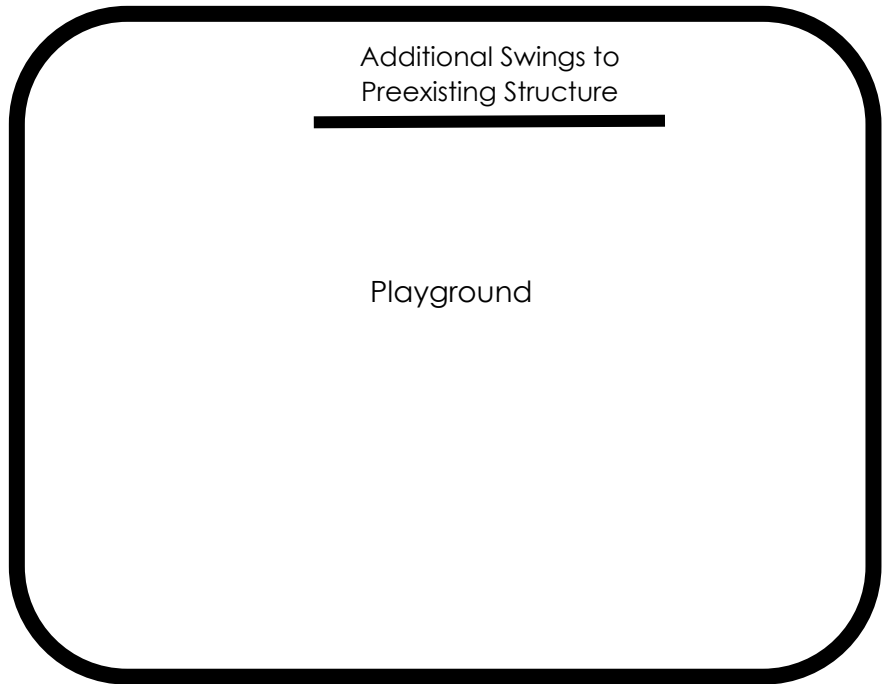
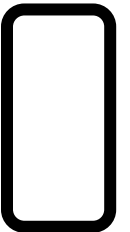
45' x 50' Concrete Pad Smyrna Ready Mix	\$5592.00
Total	\$10,000



Soccer Goal



Soccer Goal



Rutherford County Schools Application for Campus Construction Project Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name: LaVergne Lake Elementary
2. Principal: Ms. Paige Johnson
3. Project Name: Upper Playground Improvements
4. Assistant Principal who is overseeing the project:
5. Does project support recreational sports, athletics or education? Yes, recreational.
6. Does this project meet all gender equity criteria? Yes, all students regardless of gender will have equal access to these facilities.
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) Recreation
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. See Attachment
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. Richard Siegel Foundation Grant
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding? Richard Siegel Foundation Grant and yes
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan Not applicable
12. Do you have a site layout showing where this project will be constructed on campus? Yes, see attachment
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? Yes, reviewed by Nathan Chance of Great Southern Recreation whose information was provided by Mr. Trey Lee
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? Not applicable
15. Are plans drawn and stamped by Architect/ Engineer?
16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) Unnecessary

17. What is your time line for completion of project? When will it start and when will it be completed? It should start after approval and payment received from the grant.

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work No, Smyrna Ready Mix and Mrs. Laura Smith is working with our school for the concrete pad. The other items will be installed by our school maintenance and custodial team.

## Rutherford County Schools

### Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name: **Central Magnet School**
2. Principal: **Dr. John Ash**
3. Project Name: **Central Magnet School Sign**
4. Assistant Principal who is overseeing the project: **Michelle Huffman**
5. Does project support recreational sports, athletics or education? **Entire School**
6. Does this project meet all gender equity criteria? **Yes**
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)  
**Entire School**
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.  
**Attached - may need assistance from district electricians but current sign has electricity.**
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. **School will pay and funding is available**
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? **School is paying but Alley-Cassetty Brick and Block is donating brick, mortar and block**  
Do construction plans meet criteria for funding?**Not applicable**
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan? **No loan needed**
12. Do you have a site layout showing where this project will be constructed on campus? **Yes, it will replace the current sign.**
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **Mr. Yarbrough was out previously to look at the location.**
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **Site currently has electricity**
15. Are plans drawn and stamped by Architect/ Engineer? **Yes**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) **No, contractor will assist with this.**
17. What is your time line for completion of project? When will it start and when will it be completed? **Could take 8-10 weeks to complete. Would like to begin 2-3 weeks after approval.**
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? **Tennessee Sign Company**

# RUTHERFORD COUNTY SCHOOLS NEGOTIATED BID FORM

	VENDOR #1	VENDOR #2	VENDOR #3	VENDOR #4	VENDOR #5	VENDOR #6
COMPANY NAME:	Fast Signs	Witt Signs	Tennessee Sign Co.			
CONTACT PERSON:	Chris Lane	Bennett Williams	Jim Brewer			
PHONE NUMBER:	615-893-2888	615-444-3898	615-968-5101			

QTY	ITEM DESCRIPTION						
	Front Sign for CMS	\$72,838.65	\$ 28,761.77	\$30,373.29			

Description: \_\_\_\_\_

Approved By: \_\_\_\_\_

Person Negotiating: \_\_\_\_\_

Account To Be Charged: \_\_\_\_\_

Reason For Vendor Selection: \_\_\_\_\_ Includes Programming \_\_\_\_\_

School/Department: \_\_\_\_\_

\*Negotiated Bid is required if between \$15,000 - \$49,999  
 \*Contact at least 3 vendors for negotiated bids  
 \*Attach this form to requisition  
 \*Purchasing to advertise anything \$50,000 and greater